

FBCH Missionary Training Process

The Goal:

FBCH is a sending church, and, as such, it desires to send well-equipped disciple-makers/church planters to areas where the gospel is needed the most. The missionary training process is designed to give missionaries-in-training (MITs) as much field and classroom experience as possible before seeking commissioning to the field. Candidates are trained and guided to seek first and foremost opportunities to serve in the field through service or appointment with the International Mission Board or the North American Mission Board or other sending agency.

The Global Impact Committee, based on recommendation from a designated application review team, will ultimately approve acceptance into the missionary training program. **The GIC will not consider appointment, recommendation for service or any potential funding assistance to any FBCH member who has not completed the missionary training process.**

Steps in the process:

1. Meet with missions pastor to discuss interest.
2. Complete the on-line application form.
3. Provide references from three church members/leaders.
4. Successfully complete the interview process.
5. Submit to a background check.
6. Sign the missionary training covenant agreement.
7. Complete the designated length of training. (up to 1 to 2 years but not less than six months.)
8. Apply for appointment with the IMB or NAMB or complete college/seminary prior to application. (these remaining steps are not mandatory but are shown as a plan/goal)
9. Be commissioned by FBCH upon recommendation by the GIC.
10. Be commissioned by IMB or NAMB in formal ceremony.
11. Serve faithfully on the field.
12. Continue relationship with sending church (FBCH)

Who can apply:

An active member of First Baptist Church Hendersonville who has graduated high school. A candidate must be a member of FBCH for two years with a proven record of faithful service and attendance.

What the training process offers:

Unmarried missionaries in training will be paired, same-sex, as roommates in a local apartment complex as determined by the GIC. Married couples would be placed in an apartment with 1-2 bedrooms depending on children. The GIC will cover an

agreed-upon percentage of the monthly rent for a two-bedroom apartment that will be furnished by the GIC.

FBCH will provide on-going, thorough and intensive training in evangelism/discipleship, church planting, cross-cultural issues and other related topics.

FBCH will provide a mentor for each missionary-in-training.

FBCH will provide numerous opportunities for additional training through conferences and seminars with fees covered by the GIC.

FBCH will provide opportunities to serve as team leader on short-term mission projects.

Expectations/Requirements for MITs:

- Abide by code of conduct outlined in the covenant agreement.
- Devote a significant amount of time each day to missionary fieldwork as outlined in the MIT personalized training plan.
- Successfully complete all classroom instruction as outlined in the MIT personalized training plan.
- Maintain a personal journal with daily entries.
- Provide weekly summary report to missions pastor of FBCH.

Special note:

Because FBCH is committed to investing significant time, money and other resources into the missionary training process, those candidates who sign the covenant agreement and serve for at least three months may be responsible for reimbursing the church for any and all expenses paid during those months should the candidate leave the training process prematurely.